

# Team Development Curriculum

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## DAY 1

Module 1 <b>Introduction</b>	Cohesive Teams Review the Model Six Thinking Hats Team Survey Results
Module 2 <b>Trust</b>	Defining Trust Video Review Team Survey Results Personal Histories Trust and Personality Styles The Team and Personality Styles Trust-Building Behaviors Action Planning
Module 3 <b>Conflict</b>	Defining Conflict Team Survey Results Video Review Conflict and Personality Styles Healthy and Unhealthy Behaviors Conflict-Related Behaviors Action Planning
Module 4 <b>Commitment</b>	Defining Commitment Video Review Team Survey Summary Results

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## DAY 2

Module 4 <b>Commitment (cont'd)</b>	Clarity and Buy-in Teach Back Commitment-Related Behaviors Setting Ground Rules Action Planning
Module 5 <b>Accountability</b>	Defining Accountability Video Review Team Survey Summary Results Small Group Report-Outs The Value of Accountability Giving and Receiving Feedback Accountability-Related Behaviors Action Planning
Module 6 <b>Results</b>	Defining Results Lack of Focus Team Survey Results Video Review Team Scoreboard Results-Related Behaviors Action Planning
Module 7 <b>Review and Action Plan</b>	Review of Strengths/Challenges Small-Group Review Full-Group Action Planning

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## DAY 3

Module 1 <b>Introductions</b>	Welcome Groundwork Objectives
Module 2 <b>Parallel Thinking</b>	Experiencing the Hats Sampling the Hats
Module 3 <b>Individual Thinking</b>	Individual Use Conversational Use
Module 4 <b>Group Thinking and Applications</b>	Meeting Use Practical, Every Day Use
Module 5 <b>Sequencing Guidelines and Practice</b>	Deep Dive into Sequencing Real Life Issues Practice
Module 6 <b>Review and Evaluation</b>	Review of Strengths/Challenges Complete Evaluation

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\*The syllabus above depicts a standard curriculum. Training curricula will vary based on client goals and objectives.

\*\*Day 3 is available at an additional cost.